



COUNTY OF FRESNO
COUNTY CLERK / REGISTRAR OF VOTERS
BRANDI L. ORTH

January 25, 2013

Brad Friedman
Brad@BradBlog.com

RE: Request for Additional Clarification Regarding Hand Recount Estimate

Dear Mr. Friedman:

Today I received your e-mail request for additional clarification of the responses provided to you yesterday, January 24, 2013. In the interest of expediency, I will respond to your questions in the order they were outlined in your e-mail.

The individual salaries and benefits for the County Clerk, Systems and Procedures Manager and Principal Staff Analyst are detailed in the Description of Expenses. Each of these positions is paid at a different rate commensurate with the corresponding job classification. The total cost (which includes benefits) for all three positions, broken down to a total combined daily rate of \$1,843.20 is divided by three staff, divided by eight hours, for the average hourly rate of \$76.80.

Precinct Officer Clerks are paid a flat rate of \$150 per day in accordance with Section 1314 of the Fresno County Salary Resolution. There is no hourly rate for this type of employment arrangement. The maximum number of days an individual can work under this type of employment is four days (maximum of \$600) in a calendar year. The scope of Mr. Courbat's recount request was not clearly defined; nor was he in a position to give me the duration of the recount. As the Chief Elections Official in Fresno County, I exercised the option of utilizing employees of the Elections Office, as Board Members, to conduct the proposed Prop. 37 recount because they are the most experienced in all aspects of the elections process, and these staff could resume their regular duties if they were not needed for the recount for any full or partial work days throughout the proposed recount period. The Election Worker is a different job classification within the County of Fresno that has no prerequisite skills requirement and is generally used for warehouse stock work.

The total cost of employee compensation consists of salary and benefits. In the Description of Expenses, the Salary column reflects the base pay for each job classification for eight hours. The Benefits column includes the employer portion of FICA, Medicare,

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Unemployment Insurance, Workers Compensation, Retirement Contribution, Health Insurance, Life Insurance, and Benefits Administration costs attributable to each employee.

I trust this additional information will provide you the answers you seek.

Sincerely,

A handwritten signature in black ink that reads "Brandi Orth". The signature is written in a cursive style with a large, looped "B" and "O".

Brandi Orth
Fresno County Clerk/Registrar of Voters